

**Keota School District
Board of Education Meeting
Keota Elementary School Media Center
Keota, Iowa 52248
Wednesday January 24, 2024
6:00 PM**

President Billie Kindred called the meeting to order and read the mission statement.

Board members present: Jim Tinnes, Pat Hammen, Andy Conrad, Dan Redlinger

Board members absent:

Also present: Superintendent Lisa Brenneman, Board Secretary Gina Bennett, and Business Manager Amy Greiner, Elementary Principal Seth Milledge, Human Resources Director Missy Sellers

Andy Conrad moved to accept the agenda as presented. Seconded by Pat Hammen. Motion carried 5-0.

Communication and Reports

Student Reports/Programs/Celebrations – N/A

Community Public Participation – N/A

Approval of Consent Items

Approval of Board Meeting Minutes – Approval of the minutes from the previous monthly meetings.

Financial Report – Approve the current financial report of the district submitted by Business Manager Amy Greiner.

Approval of Summary of List of Bills – Approve the bills as listed and prepaid bills as presented by Gina Bennett.

Approval of Open Enrollment Requests – Julie Peterson asked her son Adyran Noriega, Grade 4, open enroll into Keota from Williamsburg.

Approval of Fund Raising Requests – Dan Stout and Jeff Sprouse are asking permission to hold a youth basketball tournament on March 3. Proceeds will be used to purchase equipment and uniforms for both programs. **Approval of**

Resignations – Dawn Woltering – elementary associate

Approval of New Hires – Jenny Hobbs – Head Volleyball Coach

Austin Waterhouse – Head Coach Varsity Baseball and Head Coach JH Baseball

Lisa Bohannon – Elementary Special Ed teacher

Jim Tinnes moved to approve the consent items as presented. Seconded by Dan Redlinger. Motion carried 5-0.

Non-Action Items

Review of Board Policy 401.7 – Employee Travel Compensation – Superintendent Brenneman presented the policy as is. Amounts for mileage, hotel and travel need to be set. Parameters were talked about and will be reviewed as a policy as an action item for the next meeting.

Presentation from Neapolitan Website – Brian McMillan from Neapolitan Labs for Education gave an overview of what his company could do for our website design.

Action Items

Approval of At Risk/Dropout Prevention Application - Pat Hammen moved to approve the filing of an application to increase Keota's spending authority in the amount of \$74,141.00. Seconded by Andy Conrad. Motion carried 5-0.

Approval of Teacher/Para Educator Registered Apprenticeship Program (MOU) - Missy Sellers explained the program. Current associates can take a tract to become a teacher. The program lasts for 2 years. We belong to a consortium. Each school can have at least 2 to participate through Wm Penn University. Waives student teaching time. Hours are also considered to make it easier for someone to work and go to school. The grant through the governor reimburses the school. Dan Redlinger approved the Teacher/Para Educator Apprenticeship Program. Seconded by Pat Hammen. Motion carried 5-0.

Second review of Board Policy 800 series - Andy Conrad moved to waive the third reading of the policy and accept the policy as presented. Seconded by Dan Redlinger. Motion carried 5-0

Approval of January 29, 2024 early dismissal - Jim Tinnes moved to allow an early dismissal (2:15 PM) due to Keota hosting State Show Choir contest on Jan 29, 2024. Seconded by Andy Conrad. Motion carried 5-0.

Administrative Reports

Superintendent and 9-12 Principal Report – Superintendent Brenneman updated the board concerning elementary staffing. Due to 5 snow days, we are able to use additional snow days as virtual snow days. Edgenuity is a great success. Brenneman noted the benefits of the program. Core classes and electives are offered. 100% completion of the course is required. Recent and upcoming happenings at Keota were District LG Speech contest, State Show Choir contest, and Homecoming. Brenneman outlined the 4-day week. The handbook committee will be meeting on Jan. 25th. House bill 542 concerning AEA legislation and what it means to our district was discussed. Also, in proposed legislation is the start date on the calendar may be changed from August 23rd. Day care was also discussed at length. Students are starting to sign up for job shadowing.

Activities Director Report – No report was given

Elementary Principal report – Principal Milledge submitted a finalized version of the Safety Improvement grant Application on December 29th. Improvements will include upgrades to access control/door entry, additional phones for every classroom, and fully integrated bell/speaker system throughout the elementary and high school. A BRAG trip to State Theater to see "Trolls: Band Together." This program will continue this program for Q3 and Q4. Staff has completed the online modules for CPI Training. Milledge sited the importance of the AEA system in Iowa and their impact on schools, especially schools the size of Keota.

Business Manager Report –Business manager Amy Greiner reported that December bank statements have been reconciled and the board financials were prepared. January payroll was completed, W2's and 1095 ACA forms have also been completed and distributed to employees. Gina got all AP invoices entered and ready for payment. Greiner has submitted 2nd quarter Title and ESSER claims. She and Mrs. Brenneman will go to an upcoming budget meeting.

Dan Redlinger moved to go into closed session according to Iowa Code 21.5(1)(i) for the purpose of evaluation of job performance of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation. Seconded by Pat Hammen.

Roll Call vote: Jim Tinnes aye_ ____, Pat Hammen_ aye____, Dan Redlinger _aye_ ____, Andy Conrad_ aye ____, Billie Kindred_ aye _____

The motion carried 5-0. 8:16

The board came out of closed session. Time was 9:43 PM.

Board Training/Board in Service

The next Keota School board meeting will be February 8, 2024 in the elementary media library at 6:00 PM.

Adjournment

The meeting was adjourned at 9:44 P.M.

Board President _____

Date _____

Board Secretary _____

Date _____