

**Keota School District  
Board of Education Meeting  
Keota Community School Media Center  
Keota, IA 52248  
May 9, 2024  
6:00 PM**

President Bill Kindred called the meeting to order and read the mission statement.

**Board members present: Dan Redlinger, Jim Tinnes, Pat Hammen, Andy Conrad**

Also present: Superintendent/Secondary Principal Lisa Brennehan, Board Secretary Gina Bennett, Elementary Principal Seth Millidge, Business Manager Amy Greiner

Andy Conrad moved to accept the agenda as presented. Jim Tinnes seconded. The motion carried 5-0.

**Communications and Reports -**

**Student Reports/Programs/Celebrations** - EagleRock! advisor Jane Edwards and EagleRock! member Jake Morris reviewed the group's recent trip to Florida. They thanked the board for allowing them to make the trip as memories and fun were had by all.

**Community Public Participation** - No one spoke.

Jim Tinnes moved the board go into an exempt work session. Seconded by Pat Hammen. Motion carried 5-0.

**Exempt Work Session:** The board went into an exempt session as provided in Iowa Code 20.17(3) for negotiating sessions, strategy meetings of public employers or employee organizations mediation and the deliberative process of arbitration and Iowa Code 21.9 to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law. "Employment conditions" for this section means areas included in the scope of negotiations in Iowa Code 20.9.

Pat Hammen moved to adjourn from the exempt work session. Seconded by Andy Conrad. Motion carried 5-0.

**Adjournment** - The board came out of the exempt work session at 7:38 PM.

**Consent Items**

**Approval of Board Meeting Minutes** – Approval of the minutes from the previous monthly meeting.

**Financial Report** – Approve the current financial report of the district submitted by Business Manager Amy Greiner.

**Approval of Summary of List of bills** – Approve the bills as listed and prepaid bills as presented by Secretary Gina Bennett.

**Approval of Open Enrollment Requests** – Brandi Cave requested her daughter Carmelita, grade 9 open enroll from Keota to Sigourney.

**Approval of Fund -Raising Requests** – N/A

**Approval of Resignations** – Madison Adam – 1<sup>st</sup> grade

**Approval of New Hires** – N/A

Pat Hammen moved to accept the consent items. Seconded by Andy Conrad. Motion carried 5-0.

**Non-Action Items**

Discussion of Door Safety – Jim Tinnes presented the board with information aimed at classroom door safety and measures that can be taken to secure doors in both schools. He also presented pricing for advertising Keota Schools at movie theaters around the area.

## Action Items

**Approval of Graduation List** - Dan Redlinger moved to accept the graduation list as presented. Seconded by Andy Conrad. Motion carried 5-0.

**Approval of Dairy Bid for SY 2024-25** - Jim Tinnes moved to accept the dairy bid for SY 2024-25 from Anderson Erickson Dairy as presented. Seconded by Dan Redlinger. Motion carried 5-0.

**Approval of Fuel Bid for SY 2024-25** - Andy Conrad moved to accept the fuel bid for SY 2024-25 from Farmers Cooperative Association. Seconded by Jim Tinnes. Motion carried 5-0.

**Approval of Electronic Engineering Quote for Speakers** - Pat Hammen moved to accept the quote submitted by Electronic Engineering for speakers with the cost being covered by ESSER funds. Seconded by Andy Conrad. Motion carried 5-0.

**Approval of Classified Salaries** - Andy Conrad moved to approve the classified staff salaries for SY 2024-25 as presented. Seconded by Pat Hammen. Motion carried 5-0.

**Approval of Supplemental Salaries** - Dan Redlinger moved to approve the supplemental salaries with changes being made for Volleyball head coach and assistant coach. They will be 11.5% and 8.5 % respectfully for SY 2024-25. Seconded by Pat Hammen. Motion carried 5-0.

**Approval of Employee Handbook** - Andy Conrad moved to accept the employee handbook as presented. Seconded by Dan Redlinger. Motion carried 5-0.

**Approval of dock door replacement/repair** - Andy Conrad moved to accept the proposal from Sorrell Glass for replacement/repair of the dock door to accommodate a FOB entry. The door frame is fine, the door is not. Seconded by Dan Redlinger. Motion carried 5-0.

**Approval of DK for 2024-25 school year** - No action taken.

**Approval of required remediation program** – This program would be for students who tested non-proficient in ISASP, math, ELA, and science. Pat Hammen moved to approve the remediation program. Andy Conrad seconded. Motion carried 5-0.

## Administrative Reports

**Superintendent & 7-12 Principal Report** – Superintendent/Secondary Principal Lisa Brenneman reported that Honors Tea and Senior Night will be Friday May 10th in the high school auditorium. She also reminded the board of the Keota Education Foundation golf tournament scheduled for June 2 at Lagos Acres at 11:00am. Graduation is set for May 19th at 1:30. A lot of time has been spent working on salaries, pay increases, and contracts in the past week. Administrative walkthroughs and evaluations are being wrapped up for the year. Brenneman and Elementary Principal [Seth Milledge](#) will be attending the “I Love You Guys” training for school safety in August. ISASP results are much improved.

### Items/Topics for Next Board Meeting

Brenneman thanked the teachers for all they have done for our students throughout the year as well as school Nurse Cathy Thalken and all she does to keep the school healthy and safe. Also, Happy School Board month to all the school board members!

**Prek-6 Principal/Curriculum Report** – Spring iReady Diagnostics and FAST Assessments have been finishing up over the last few weeks. This is the end of testing for the year. The ISASP Preliminary On-Demand reports have arrived and they show tremendous learning and growth from our students in ELA and Math. Mr. Milledge finished summative teacher

evaluations for the elementary. This past week was Teacher Appreciation week and School Nurse Day. The school year is wrapping up and field trips have been happening from Old Threshers to the Bank Park Zoo to the local farms and parks. It has been an exciting time at Keota Elementary.

**Activities Director** – Dan Stout reported that the boys golf team are sectional champions. They will play districts at Wapello on Monday. Lainey Swanson finished 4<sup>th</sup> in the conference. She and Ava Greiner will play at Sigourney in the regional tournament on Friday. Baseball field renovations are done. The retaining wall has been repaired. We did not receive the softball grant from WCRF. Fine arts concert is May 14 at 7:00 in the gym. This includes both high school and junior high chorus and bands and 5<sup>th</sup> and 6<sup>th</sup> grade bands. We are in negotiations with Sinclair Tractor on trying to trade the tractor and the drag mower for a side by side Gator to drag the softball and baseball fields. It could also help with trash collection and moving bleachers to and from the football field. Softball and baseball practices are underway. Games will start at the end of May.

**Business Manager Report** – April bank statements reconciled and financial reports prepared. May payroll was processed. Gina got all AP invoices entered and ready for payment. Teacher contracts were prepared and issued. Business manager Greiner worked with Mrs. Brenneman and HR Director Missy Sellers on non-certified and administration salaries for FY 25. 3<sup>rd</sup> quarter Title and ESSER claims were submitted.

The next board meeting will be Tuesday June 11, 2024 at 6:00 in the elementary media center.

The meeting was adjourned at 8:43 PM.

Board President \_\_\_\_\_

Date \_\_\_\_\_

Board Secretary \_\_\_\_\_

Date \_\_\_\_\_