

**KEOTA SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
THURSDAY NOVEMBER 13, 2025 - 6:00 PM**

The Board of Directors of the Keota Community School District met in regular session on Thursday, November 13, 2025 in Keota High School elementary media center. Board members present included: Bill Kindred, Andy Conrad, Dan Redlinger, Pat Hammen, Erin McGuire. Also present were David Harper, Gina Bennett, Seth Milledge, Heather Rosewall, Dan Stout, Tom Woltering, Jennifer Lathrop, Colleen Hart, Mary Long, Casey Jarmes.

REGULAR MEETING

Call to Order/Acknowledgement of Quorum: President Billie Kindred called the meeting to order at 6:00 PM, acknowledged a quorum, and read the mission statement.

Approve/Amend Agenda: Pat Hammen moved to accept the agenda as presented. Seconded by Dan Redlinger. Motion carried 5-0.

Student Reports/Programs/Celebrations: Jennifer Lathrop and Colleen Hart presented to the board on what virtual learning days will look like. Superintendent Harper introduced Mary Long, on site director of the day care, to the board.

Community Public Participation: No one spoke.

Consent Agenda: Erin McGuire moved to approve the following consent agenda items with the exception of one fundraising request which was tabled:

- Approval of Regular Meeting Minutes.
- Approval of Financial Reports.
- Approval of Summary List of Bills.
- Approval of Open Enrollment Requests.
- Approval of Fund-Raising Requests.
- Approval of Personnel Report.

Seconded by Dan Redlinger. Motion carried 5-0.

Non-Action Items:

Discussion was held on the rotation and condition of the buses and vans with Tom Woltering.

Action Items:

Moved by Dan Redlinger to approve the Mentor and Induction Plan for New and New-to-District Teachers. Seconded by Pat Hammen. Motion carried 5-0.

Moved by Pat Hammen to approve the snow removal bid from B and L Concrete. Seconded by Andy Conrad. Motion carried 5-0.

Moved by Dan Redlinger to approve the TAG plan as presented. Seconded by Pat Hammen. Motion carried 5-0.

Moved by Dan Redlinger to approve the district drop out plan. Seconded by Erin McGuire. Motion carried 5-0.

Moved by Andy Conrad to approve the Great Prairie AEA Technology Agreement for Erate for 2025-26 as presented. Seconded by Pat Hammen. Motion carried 5-0.

Motion made by Erin McGuire to approve the Revenue Purpose Resolution. Seconded by Pat Hammen. Roll call vote: Dan Redlinger - aye, Erin McGuire - aye, Pat Hammen - aye, Andy Conrad - aye, Billie Kindred - aye. Motion carried 5-0.

Moved by Pat Hammen to approve an agreement with Denovo for Construction Services. Seconded by Dan Redlinger. Motion carried 5-0.

Approval of quote from Esco Electric as presented. This was tabled.

Moved by Andy Conrad to approve the purchase of the 2022 12 passenger van from Capper Auto Center in Marengo, as presented. The red van will be traded in. Seconded by Dan Redlinger. Motion carried 5-0.

Administrative Reports

Superintendent Report: Superintendent Harper updated the board on the SIAC meeting held November 11th in the elementary media center. The Special Ed plan has been approved and is ready to go. On November 19 the bracket for the solar panels will begin to be installed. Harper gave an update on the daycare. A facilities meeting will be held November 22nd with all staff.

High School Principal Report: Heather Rosewall updated the board that Parent/Teacher conferences will be held November 13, 2025. The high school will be conducting scheduled "finals". Emails will be going out to all students and parents to inform everyone of this slight change to the end of the semester this year and moving forward. Discussion was held regarding summer school and alternative programs. The One Act play went well. Keota student Will Klein will be a page in the Iowa Legislative Page Program beginning January 8, 2026.

Elementary Principal/Curriculum Director Report: Principal Milledge reported that parent teacher conferences went very well with a 98% rate of attendance by parents. Halloween was celebrated with a parade. The 6th grade took their field trip to the state capitol and the World Food Prize Hall of Laureates. Veterans day was acknowledged and celebrated by the elementary and high school students. Over the last month the collective commitment discussion and pacing guide work have continued. The Student Intervention TEam (SIT) are meeting to discuss interventions and the needs of the K-6 students. The 1st semester BRAG trip will be to the Iowa Heartlanders hockey game at Xstream Arena on December 10th.

Athletic Director Report: Dan Stout informed the board that FFA Fruit sales have wrapped up. Deliveries will be mid December. The fall play "A Bad Day for Brandon Buttersworth" was presented last week, directed by Jane Edwards. The students did a great job. JH and Varsity girls basketball practices have started. Boys will start next week. The speech team is hosting a BINGO night at Lagos Acres November 16th at 4:00. The elementary winter concert will be Wednesday December 3, 2025 beginning at 6:00 and the high school winter concert will be Thursday December 4 starting at 7:00 PM. SICL Honor Choir will be November 18 in Montezuma.

Business Manager Report: Amy Greiner reported tht the monthly financial reports were prepared and October bank accounts were reconciled. Missy Sellers completed the fall BEDS report. All Title applications were filed. November payroll was completed. FY 25 audit was completed last week.

Custodial Report: Custodian Brian Donaldson updated the board on the boiler and winterizing of the bowl by AAA Mechanical. Brian learned a lot and feels he can do the winterization himself next year. Donaldson also reported on electric and plumbing issues.

Closed Session: Superintendent Evaluation, Code #21.5(l)(i) to evaluate the competency of an individual whose performance is being considered. Motion by Erin McGuire to go into closed session at 7:11pm for the Superintendent evaluation pursuant to Code #21.5(l)(i) to evaluate the competence of an individual whose performance is being considered. Pat Hammen seconded. Dan Redlinger - aye, Erin McGuire - aye, Pat Hammen - aye, Andy Conrad - aye, Billie Kindred - aye. At 7:24 pm the Board adjourned the closed session.

Board Training/In-Service:

The next board meeting will be December 11, 2025 at 6:00 in the elementary school media center.

Adjournment: Andy Conrad moved to adjourn the meeting at 7:26 pm. Seconded by Dan Redlinger. Motion carried 5-0.

Board President _____

Date _____

Board Secretary _____

Date _____