

**Keota School District
Board of Education Meeting
Keota Elementary School Media Center
Keota, Iowa 52248
Thursday December 11, 2025
6:00 PM**

President Billie Kindred called the meeting to order and read the mission statement.

Board members present: Dan Redlinger, Andy Conrad, Pat Hammen

Board members absent: Erin McGuire

Also present: Superintendent Dave Harper (virtual) Board Secretary Gina Bennett, Elementary Principal Seth Milledge, Secondary Principal Heather Rosewall, Business Manager Amy Greiner, HR Director Missy Sellers, Activity Director Dan Stout

Pat Hammen moved to accept the agenda as presented. Seconded by Andy Conrad. Motion carried 4-0.

Communication and Reports

Student Reports/Programs/Celebrations – There were none.

Community Public Participation – No one spoke.

Approval of Consent Items -

- A. Approval of Regular Board meeting minutes
- B. Approval of Financial Reports
- C. Approval of Summary List of Bills

Andy Conrad moved to approve the consent items as presented. Seconded by Pat Hammen. Motion carried 4-0.

Andy Conrad moved to adjourn the meeting. Seconded by Dan Redlinger. Motion carried 4-0. The meeting was adjourned at 6:03 PM.

Organizational Meeting of the New Board

Board members present: Dan Redlinger, Andy Conrad, Pat Hammen

Board members absent:

Also present: Superintendent Dave Harper, Board Secretary Gina Bennett, Elementary Principal Seth Milledge, Secondary Principal Heather Rosewall, Business Manager Amy Greiner, HR Director Missy Sellers, Nathan Greiner

Pat Hammen moved to accept the agenda as presented. Seconded by Andy Conrad. Motion carried 4-0.

Organizational Items

Swearing in of Newly Elected Board members - President Pro-tem Gina Bennett administered oaths to Dan Redlinger and Nathan Greiner.

Election of Board President - President Pro-Tem Gina Bennett opened the floor for nominations for president. Dan Redlinger nominated Bill Kindred for Board President. Andy Conrad moved to cease nominations and for Bill Kindred to be elected Board President by unanimous vote. Seconded by Director Dan Redlinger. Motion carried 5-0

Election of Vice President - President Bill Kindred opened the floor for nominations for vice president. Pat Hammen was nominated for Vice President by Director Andy Conrad. Director Dan Redlinger moved to cease nominations and for Pat Hammen to be elected Board Vice President by unanimous vote. Seconded by Dan Redlinger. Motion carried 5-0. Board Secretary Gina Bennett administered the oaths of office to Directors Kindred and Hammen.

Appoint Board Secretary - Director Andy Conrad moved to appoint Gina Bennett as Board Secretary. Seconded by Pat Hammen. Motion carried 5-0. Board President Billie Kindred administered the oath of office to Secretary Bennett.

Approval of Dates and Times for the 2024-25 Regular Board Meetings - Dan Redlinger moved to hold regular meetings on the second Thursday of each month at 6:00 pm in the elementary media center. Seconded by Andy Conrad. Motion carried 5-0.

Approval of Legal Counsel for Keota School District - Pat Hammen moved to approve Ahlers and Cooney/Brett Nitscke as legal counsel for the district. Seconded by Andy Conrad. Motion carried 5-0.

Approval of Bank Depository - Andy Conrad moved to approve Libertyville Savings Bank as bank depository for the district. Seconded by Pat Hammen. Motion carried 5-0.

Approval of Board Committees - Dan Redlinger moved to approve the committees with Nathan Greiner named to the policy committee. Seconded by Pat Hammen. Motion carried 5-0. Committees for 2025-26 are as follows:

Finance: Dan Redlinger, Andy Conrad

Buildings/Grounds/Facilities: Dan Redlinger, Pat Hammen

Negotiations: Pat Hammen, Billie Kindred

Policy: Nathan Greiner, Andy Conrad

Approval of official school paper - Pat Hammen moved to approve the News Review as the official newspaper of the school district. Seconded by Dan Redlinger. Motion carried 5-0.

Approval of Open Enrollment Requests – None submitted

Approval of Fund-Raising Requests – NASA SSDC - butter braids sales
Keota Eagle Advocates - Bingo
Cheer - food stand, mini cheer camp, half time games
Keota Volleyball team - JH/HS volleyball tourney
Keota Youth Plus- Strawberry sales, Krispy Kreme sales, Rent an Eagle
National Honor Society - free throw competition

Approval of Resignations - There were none.

Approval of New Hires – Jake Morris - P/T evening janitorial

Andy Conrad moved to accept the consent items as presented. Seconded by Dan Redlinger. Motion carried 5-0.

Non-Action Items

Action Items

Approval of SBRC Application for Allowable Growth – Andy Conrad moved to authorize the administration to submit a request to the School Budget Review Committee for a modified supplemental amount of \$49550.00 due to an increase of certified enrollment from the prior year. Seconded by Dan Redlinger. Motion carried 5-0.

Open Enrollment Out not on Prior Year's Headcount - Pat Hammen moved to authorize the administration to submit a request to the School Budget Review Committee for a modified supplemental amount of \$92180.00 for open enrolled out students who were not included in the district's previous year certified enrollment count. Seconded by Andy Conrad. Motion carried 5-0.

Approval of sale of John Deere tractor and Dodge pickup- Dan Redlinger moved to approve the sale of the tractor and the Dodge pickup. Seconded by Pat Hammen. Motion carried 5-0.

Approval of Washington County Conference Board representative- Pat Hammen nominated Andy Conrad to be appointed the Washington County Conference board representative. Seconded by Dan Redlinger. Motion carried 5-0.

Approval of Keokuk County Conference Board representative- Andy Conrad nominated Dan Redlinger to be appointed the Keokuk County Conference board representative. Seconded by Pat Hammen. Motion carried 5-0.

Approval of Policy Primer Updates - Pat Hammen moved to approve the second reading of the policy primer updates and waive the third reading. Seconded by Andy Conrad. Motion carried 5-0.

Approval of new Nutrition program pricing - Dan Redlinger moved to approve the Option A new lunch pricing to be effective January 1 2026. Seconded by Andy Conrad. Motion carried 5-0.

Approval of District goals - The approval of district goals was tabled to the next meeting.

Approval of vape detectors - Director Pat Hammen moved to not move forward with the purchase of vape detectors. Seconded by Andy Conrad. Motion carried 5-0.

Approval of Early Retirement plan - Dan Redlinger moved to accept the early retirement plan as presented. Seconded by Pat Hammen. Motion carried 5-0.

Administrative Reports

Superintendent and 7-12 Principal Report – Superintendent Dave Harper presented information on shared programs. The solar panels are up. They should be hooked up and going by December 12th.

High School Principal Report - Secondary Principal Heather Rosewall outlined the upcoming Civics pilot test. 5 students are enrolled in the alternative program. A new master schedule is being finalized to fit the alternative program. Finals will be next week.

Elementary Principal/Curriculum Director Report – Principal Seth Milledge outlined the happenings in the elementary. The Special Education team recently met with the Department of Ed to perform the district review protocol which focuses on providing the appropriate support for IEP students in the area of literacy. Many thanks to the Keota Elementary PTO for bringing back the Woot Woot Wagon for staff. The elementary music department put on a great winter concert on December 3rd. The 5th and 6th grade (83%) earned a BRAG trip to the Iowa Heartlanders vs Kansas City Mavericks hockey game at Xstream Arena in Coralville.

Activities Director Report – FFA fruit sales has wrapped up. It went well and thanks to the community for once again supporting the program. Poinsettia sales are going on now. The high school concert was held on December 4th. A nice crowd enjoyed a very nice program. Congratulations to EagleRock!, the bands and choirs. Varsity basketball is now underway and JH Girls basketball will be finished next week. Both the boys and girls varsity teams are off to a 5-0 start.

Business Manager Report – Amy Greiner reported November bank statements were reconciled and board financial reports prepared. December payroll was completed and work has begun on preparing W-2's. 1st quarter Title claims have been completed.

Custodial Report - Brian Donaldson reported that work has to be done by AAA Mechanical on the RTU in the elementary science room and library. There have also been several infrastructure items that have been needing a lot of repair. A new water heater for the high school has been ordered.

Board Training/Board In Service

Nathan Greiner and Gina Bennett will be participating in a training on December 12 with Ahlers and Cooney about open records and open meetings.

The next Keota School board meeting will be January 8, 2026 in the elementary media library at 6:00 PM.

Adjournment

Dan Redlinger moved the meeting to be adjourned. Seconded by Pat Hammen. Motion carried 5-0. The meeting was adjourned at 6:52 P.M.

Board President _____

Date _____

Board Secretary _____

Date _____