Keota School District
Board of Education Meeting
Keota High School Student Lounge
Keota, Iowa 52248
Thursday October 8, 2026
6:00 PM
"Dedicated to preparing lifelong learners for an ever changing society"

President Billie Kindred called the meeting to order at 6:00 PM and read the mission statement.

Board members present: Andy Conrad, Nathan Greiner, Billie Kindred

Board members absent: Dan Redlinger and Pat Hammen

Also present: Superintendent Dave Harper, Elementary Principal Seth Milledge, Business Manager Cherie Westendorf, High School Principal Heather Rosewall, HR Director Missy Sellers, Indian Hills Board Trustee Beth Danowsky, and Indian Hills High School Program Director Becky Zesiger

Director Conrad moved to accept the agenda as presented. Seconded by Director Greiner. Motion carried 3-0

Communication and Reports

Student Reports/Programs/Celebrations - Indian Hills Community College High School Program Director, Becky Zesiger and Indian Hills Community College Board Trustee, Beth Danowsky presented data on our Keota High School students participation in their programs and ask our board, staff and community how they could help improve services and be helpful to the Keota District.

Community Public Participation - No one spoke.

Approval of Consent Items -

A. Approval of Regular Board meeting minutes: September 10, 2026
B. Approval of Financial Reports: as presented by Cherie Westendorf
C. Approval of Summary List of Bills: as presented.
D. Approval of Open Enrollment Requests: RJ requested to open enroll to Washington CSD.
E. Approval of Fund-Raising Requests: no requests.
F. Approval of Personnel Report: McNurlen part-time evening custodian

Director Conrad moved to accept the consent items as presented. Seconded by Director Greiner. Motion carried 3-0.

Non-Action Items

Updates from Iowa Education Benefits Program were presented by HR Director Missy Sellers.

Action Items

Approval of AAA Mechanical Preventative Maintenance Agreement - Director Conrad moved to approve this plan for the upcoming school year. The motion was seconded by Director Greiner. Motion carried 3-0.

Approval of Board Policy 804.07 - Director Conrad moved to approve the first reading of the board policy 804.07. Director Greiner seconded. Motion carried 3-0.

Approval of Board Policy 804.07-R(1) - Director Greiner moved to approve the first reading of the board policy 804.07-R(1). Director Greiner seconded. Motion carried 3-0.

Approval of Board Policy 701.05 - Director Conrad moved to approve the first reading of the board policy 701.05. Director Greiner seconded. Motion carried 3-0.

Approval of Board Policy 701.05-R(1) - Director Greiner moved to approve the first reading of the board policy 701.05-R(1). Director Conrad seconded. Motion carried 3-0.

Approval of Board Policy 107 - Director Greiner moved to approve the first reading of the board policy 107. Director Conrad seconded. Motion carried 3-0.

Approval of Board Policy Primer Updates - Director Conrad moved to approve the first reading of the board policies: 203, 206.03, 701.02, 701.03, 701.05, 704.02, 704.03, 705.01, 705.01-R(1), 705.01-R(2), 705.04, 705.05, 706.04, 707.01, 708, 712. Director Greiner seconded. Motion carried 3-0.

Approval of Snow Bids - Director Conrad moved to approve the bid from B & L Concrete company in the amount of $230 per push per machine for snow removal for the 2026-2027 school year. Director Greiner seconded. Motion carried 3-0.

Approval of corrected sub bus driver pay - Director Conrad moved to approve the correction to the sub bus driver pay, starting October 9, 2026 the rate will be $80 per day, $40 per route. Director Greiner seconded. Motion carried 3-0.

Approval of SBRC request - The district experienced a special education deficit balance in fiscal year 2025-2026 of $195,940.75. The amount of modified supplement amount requested is $195,940.75, which aligns to the board's unspent balance policy based on 15-30%. Making this request to the SBRC will not cause the unspent balance to exceed the board's maximum unspent balance as defined in the board's policy. Motion was made by Director Conrad, seconded by Director Greiner to approve the request for Modified Supplemental Amount of $195,940.75 related to the special education deficit balance for the fiscal year 2025-2026. The motion was carried by a vote of 3-0.

Approval of FY26 Treasurer Report - Director Greiner moved to approve the FY26 treasurer report as presented by Cherie Westendorf. Director Conrad seconded. Motion carried 3-0.

Approval of Fall Play Admission prices - Director Conrad moved to approve the admission prices of $10 for Adult, $7 for students, and $1 or free will donation for the matinee for Elementary Students. Director Greiner seconded. Motion carried 3-0.

Superintendent Report - Superintendent Dave Harper gave an update on the bond referendum and the upcoming events scheduled. A representative from Piper Sandler will present on October 14 to the public and an open house is scheduled on October 27. Mr Harper will be scheduling a board workshop to discuss finance planning for the district. Mr Harper shared the recent survey that was sent to staff on culture and how our staff is feeling heard and supported. Our Staff Top 5 sentiments: Valued, Committed, Confident, Learning, Effective. Top 5 Bright Spots are: We have an open door conversation, We have freedom to get creative, Our students are showing growth, Our leaders follow through, and Our staff drives school initiatives. Top 5 Needs are: Time to collaborate, Recognition for continuous learning, Time to learn from peers, Time for wellness, Staff gratitude notes. We have an overall positivity rating of 80%.

High School Principal Report - Principal Heather Rosewall reported that her new furniture is complete in the JH Science/Social Studies and FCS/Business classrooms. PD Day focused on using MAP district assessments data. FFA placed 6th at the State Soil competition in Ames on October 8. End of first quarter October 15 with parent teacher conferences on October 20 and 22. National Honor Society Ceremony will take place on October 14 in the High School Auditorium. Getting interest for the Space Settlement Design Competition on March 3-8, 2027. First round of Civics test with about 50% passing. We have six seniors and nine juniors that need to pass yet.

Elementary Principal Report - Principal Seth Milledge reported the Elementary celebrated Fire Prevention Week, went to fire station, had a coloring & poster contest winners arrive in firetrucks. Thank you to all our first responders and firefighters for their service to our community. Finished FAST and iReady screeners & diagnostics. Began K-6 Reading WIN groups. School Picture Day was September 22. Completed classroom walkthroughs and collected data on my

“look-fors” over the last couple weeks to begin teacher evaluation cycles. The office is working on finalizing our state reporting data. PD is continuing with our Specially Designed Instruction Framework training. Kindergarten going to Bloomsbury Farm. Dave and Seth were on Steve Shettler Media to discuss KCCN and Little Eagles Childcare, next week we will have a discussion on the Bond referendum.

Activity Director report - Mr Stout was not present. His report was provided, FFA State Soils Competition in Ames October 8, students participating were Porter Cave, Memphis Jaeger, Bennan McGuire, and Tucker Sprouse. Fall Play we have 15 students participating. The production dates will be November 12 school matinee, November 13-15 for public production. Volleyball post season will begin October 19 and Football post season will begin October 23. State Cross Country meet will be on October 30.

Custodial report - Mr Donaldson was not present. His report was provided, and had some issues with the fire alarm system going off because of bad smoke and heat detectors, they were just old and needing changed out. Ordered 2 new vacuums and a mini scrubber.

Board Training/Board In Service-Upcoming Important Dates

A. October 14 - Community Forum, Piper Sandler Presentation - HS Student Lounge 6:00 pm
B. October 27 - Community Open House - HS Auditorium 6:00 pm
C. November 3, 2026 - Election Day

Items/Topics for Next Board Meeting

Next meeting November 12, 2026 at 6:00 in the HS Student Lounge.

Adjournment

Director Conrad moved the meeting adjourned. Director Greiner seconded. Motion carried 3-0.

The meeting adjourned at 7:34 PM.

Board President _____ Date _____

Board Secretary _____ Date _____

Missy Sellers - Pro Tem